CNT Annual Training Plan 2017

Rev.5 - 18 Jan 17

No.	Program	Competency			Target Group																		Training Day	No. of Participants / session	Total Participants / Program	Trainer	Month											
		General Skills	Functional Skills	Managerial Skills	Senior Manager / BU Head	PM / Engineer / Architect 8-9	Engineer / Architect 6-7	Engineer / Architect 5	Foreman / Supervisor	Draftsmen	Storekeeper	Cashier	QS	QC	Safety Officer	Department Manager	Internal Trainer	Secretary&Admin	Plant (Sriracha)	Other	Skill Labour					Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
	2-3 days course				6	36	148	71	201	65	29	26	19	10	42	32	20	12	49	380	2,659																	
Construction Knowledge																																					
1	Construction Management		x		x	x	x	x	x					x								1	60	120	The Engineering Institute of Thailand					x			x		x		
2	Basement Construction Experiences Program		x		x	x	x	x	x					x								1	60	60	CNT Consultant	x					x						
3	Piling Work Experiences Program		x			x	x	x	x					x								1	60	60	CNT Consultant		x										
4	Basic design of reinforced concrete and case study Basic design of steel structures and case study		x				x	x														1	60	60	Design Department			x									
5	Industry Floor Experiences Program		x		x	x	x	x	x					x								1	60	60	ANCON & BU Industrial						x						
6	Construction Laws	x			x	x	x	x								x						0.5	60	60	Lawyer. Suttee Pongpaiboon					x							
7	Concrete Technology Structural Steel Experiences Program		x x			x	x	x	x					x								1 1	60 60	60 60	Thailand Concrete Association Supplier						x	x					
8	Lesson Learning by CNT PM, SM		x		x	x	x	x	x	x			x	x		x						1	60	60	Project Manager								x				
10	Waterproofing and Chemicals for Construction Paint & Painting Knowledge		x			x	x	x	x	x			x	x								1	60	60	Jinyu & Construction Co.,Ltd TOA Co.Ltd		x			x							
11	Precast Concrete Experiences		x		x	x	x	x	x	x			x	x								1	60	60	Supplier				x								
12	Glass Product and Visit Manufacturing		x		x	x	x	x	x	x			x	x								0.5	50	50	Thai-German Specialty Glass Co.,Ltd.			x									
13	PU, Epoxy Knowledge and Visit Manufacturing		x			x	x	x	x	x			x	x								1	60	60	Siga (Thailand) Limited				x								
14	M&E System in Building by Engineering Institute of Thailand		x			x	x	x	x					x								1	60	60	The Engineering Institute of Thailand					x							x
15	M&E System in Building by POS		x			x	x	x	x					x								1	60	120	POS		x			x			x			x	
16	The Non-Destructive Testing		x			x	x	x	x	x			x	x								1	60	60	The Engineering Institute of Thailand								x				
General Knowledge																																					
1	Train the Trainer	x							x						x	x	x					1	60	60	External Trainer		x										
2	Coaching skills	x			x	x	x		x							x						1	60	60	External Trainer			x	x								
3	Account for Non-Account	x			x	x										x						2	60	60	Mr.Nawapron Busayasoonthon	x											
4	Negotiation Skills & Problem Solving & Decision Making Leadership Foundation Skills	x		x	x	x	x	x					x			x				x		2	60	60	External Trainer					x							
5	HR for Non-HR	x			x	x										x						1	60	60	External Trainer						x						
6	Mindset & Effective Engagement Team	x			x	x										x						2	79	79	External trainer			x									
7	Total Productive Maintenance (TPM System)		x																x			2	45	45	External Trainer - Mr.Viruch Buachean								x				
8	Store Procedure Store Management Effectiveness		x								x											2	60	60	Internal Trainer & External Trainer							x					
Computer Skills																																					
1	Computer Skills : MS.Powerpoint 2013 - Beginner	x																x		x		1	20	200	Internal Trainer		x	x	x	x	x	x	x	x	x	x	
2	Computer Skills : MS.Excel 2013 - Beginner	x																x		x		1	20	200	Internal Trainer		x	x	x	x	x	x	x	x	x	x	
3	Computer Training-JDE, E-One		x					x			x	x	x									1	40	120	IT, Internal trainer				x				x				x
Safety Program																																					
1	Safety Officer at Supervisor Level Certificate		x						x	x	x									x		2	60	120	Safety Trainner	x					x						
2	Safety Officer at Management Level Certificate		x			x	x	x								x						2	60	60	External Trainer	x											
3	Safety and Health Committee Certificate (คปอ.)		x			x	x	x	x							x						2	15	165	Safety Trainner		x	x	x	x	x	x	x	x	x	x	x
4	Safety for Construction and Scaffolding		x				x	x	x						x						x	1	100	3300	Safety Officer		x	x	x	x	x	x	x	x	x	x	x
5	Safety Seminar for Safety Officer		x												x							1	45	180	Safety Mamager			x			x		x				x
6	Safety for Construction and Safety Laws		x			x	x	x	x	x	x				x					x		1	60	60	External Trainer							x					
7	Crane and Equipment		x				x	x	x						x							1	10	150	Internal Trainer , K.Samphan			x		x		x		x		x	
8	Crane Controlling and Signalling Certificate		x						x												x	4	45	135	Internal Trainer , K.Samphan		x				x				x		
Construction supervisor and Skill labour																																					
1	Welding		x						x											x		3	60	120	Mr.Vinai, Mr.Saravut (Plant-Sriracha)						x		x				
2	Brick & Plastering		x						x											x		2	60	120	Mr.Somboon Srisangvet		x			x			x			x	
3	Ceramic tiling Ceiling and Gypsum partition		x						x											x		1	60	60	Mr. Atipong - SCG		x			x			x				
4	Sanitary ware installation		x						x											x		1	60	60	Mr.Suthep -Siam City Cement PCL.					x		x			x		
5	BS Scaffolding		x				x	x	x						x					x		2	60	60	Safety & Health Association				x					x			
Project Manager Program																																					
1	Project Management in Practice		x																			2	40	40	Ph.D Sutti Paseepol				x								
2	Planning Management Quality Control		x																			2	40	40	ASN , KB					x							
3	Cost Controlling FTC/CVC Cost Management by Engineering Institute of Thailand		x			x																2	40	40	VP The Engineering Institute of Thailand							x					
4	Customer Focus		x																			1	40	40	External Trainer								x				
5	Leadership skills			x																		1	40	40	External Trainer						x						
6	English for Project Manager	x																				1	40	40	E-learning, Classroom							x					
	Young Engineer Program (New Hire) base on functional competency for engineer																																				
1	Company Procedure CVC, FTC, VOR Budget, Cost Report		x																			1	40	120	POC,VP												
2	Quality Assurance and Control Construction Tools and Material Selection		x					x														1	40	120	KKL, SPN ,KB			x				x			x		
3	Planning & Monitoring Safety in Construction		x																			1	40	120	ANS, SPJ, KB												
English Skills																																					
1	General English - Speaking & Listening Skills	x				x	x	x					x			x		x	x	x		30 hr.	20	40	MRS. PUTTARUKSA		x	x	x	x	x	x	x	x	x	x	
2	General English - Writing Skills	x				x	x	x					x			x		x	x	x		30 hr.	20	40	MRS. PUTTARUKSA		x	x	x	x	x	x	x	x	x	x	
3	General English - Email Writing	x			x	x	x	x			x		x	x	x	x		x	x	x		30 hr.	20	40	E-learning, Classroom		x	x	x	x	x	x	x	x	x	x	
4	General English - At Work-Site	x																x	x	x		30 hr.	20	40	MRS. PUTTARUKSA		x	x	x	x	x	x	x	x	x	x	
5	English Conversation by phone	x				x	x	x										x	x	x		1	20	40	E-learning, Classroom					x				x			
6	English for Safety Officer	x													x			x	x	x		1	20	40	MRS. PUTTARUKSA				x				x				
7	English for Meeting	x				x	x	x										x	x	x		1	20	40	E-learning, Classroom					x				x			
8	English for Presentation	x			x	x	x	x								x		x	x	x		1	20	60	E-learning, Classroom										x		
9	English for Engineering	x				x	x	x														1	20	60	MRS. PUTTARUKSA			x									
	Courses for each targer staff	**19**	**38**	**2**	**14**	**30**	**30**	**31**	**26**	**8**	**5**	**1**	**11**	**13**	**8**	**14**	**1**	**10**	**9**	**13**	**7**			**7664**		**4**	**15**	**16**	**15**	**20**	**18**	**15**	**17**	**15**	**12**	**13**	**5**
	Average courses per staff				**9**																																
	Average courses for grade 5 to 10				**8**																																
																										Total Expenses Estimation												

Remark

1 Training budget exclude public training
2 Training program, Date&Time and No. of participants properly change as appropriate.
3 The training expenses are estimate. It will be proposed for approval whenever we organize training programs by monthly